

Consumer/Representative Training

Ron DeSantis Governor Barbara Palmer Director



Introductions

Mindy Whitehead, Administrator Felicia Jones, Program Administrator Tammy Ferrell, Program Administrator Larry Hill, Trainer

Submit questions throughout this presentation via chat or to: Larry.Hill@apdcares.org



What is CDC+ and How does it work?

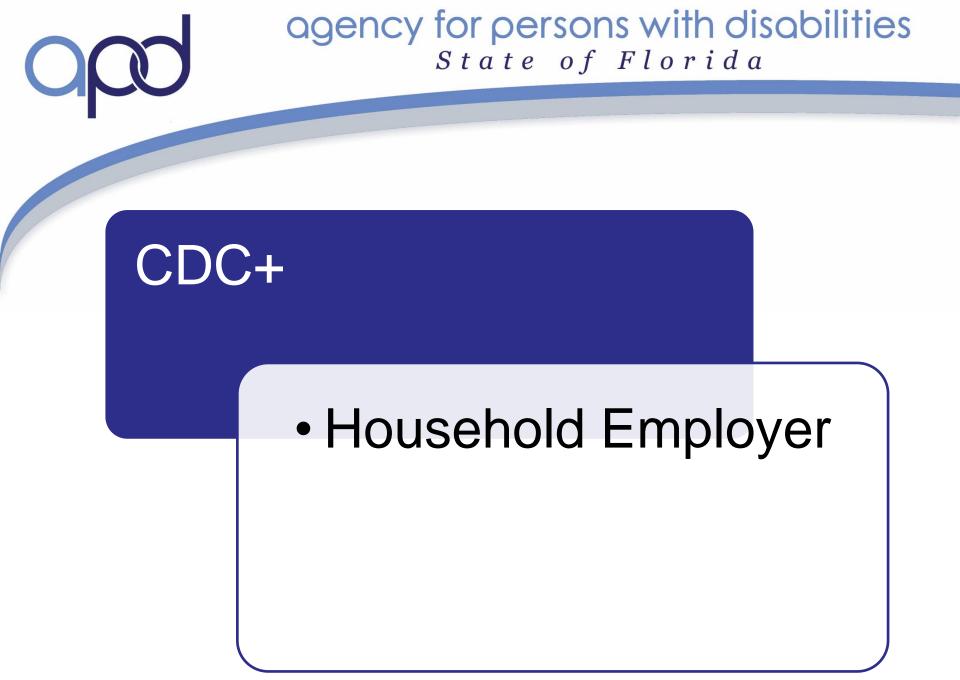
Compare and Contrast iBudget and CDC+

Roles and Responsibilities

Tools









More Control

CDC+

More Responsibility



CDC+ Team

Consumer

Representative

Consultant

Regional Liaison

State Office – Program and F/EA



Role of Consumer (when Representative not selected)

- Decision Maker
 Mana
 - Trainee
 - Employer
 Parti
 - Authorized Signer
 - Custodian of Public Money

- Manager of the CDC+ Program
- Participate in
 - **Quality Assurance**

Monitoring



Role of Representative

- **Decision Maker** Manager of the
- **CDC+** Program Trainee
- Employer
- Authorized Signer
- Custodian of
 - **Public Money**

- Participate in
 - **Quality Assurance**

Monitoring

Role of CDC+ Representative, continued

- Unpaid Advocate; at least 18 years of age
- Sign an agreement with the Consumer
- Readily available to Consumer and Consultant

Role of the Consultant

- Waiver Support Coordinator
- Sign a Consumer/Consultant agreement
- Assists with transitioning to and from the waiver
- Provides on-going technical assistance
- Reviews Purchasing Plan and ensure it meets program requirements.

Role of the Consultant, continued

- Responsible for appropriate use of public money
- Complies with training and monitoring requirements
- Develops, implements, and monitors
 Corrective Action Plans (CAP) as needed
- Monitors and reviews Consumer account activity
- Updates Support Plan, as needed

Role of the Regional Liaison

- Ensures Consumer's waiver cost plan is approved
- Reviews Purchasing Plans and Employment Packets
- Serves as the local program operations manager
- Ensures Corrective Actions Plans are completed
- Bridges the communication between Consumer, Consultant, and State office ¹⁴



Role of State Office

- Authorizes CDC+ Budget
- Administer the CDC+ program
- Develop & interpret policy
- Quality Assurance Monitoring
- Provide customer service & technical assistance
- Develop and update CDC+ training materials
- Conduct initial & on-going training

Fiscal Employer/Agent (FE/A) State Office cont.

- Enrolls Consumer as a Small Household Business with the IRS
- Complies with all employer tax reporting to the IRS
- Maintains the Consumer's CDC+ Account
- Assigns provider ID numbers
- Pays service claims and employer taxes
- Sends monthly statements





Contact Us

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About Us	Locations	Providers	Customers	Waivers	News	
Important Links			ected Care Plu		 mmunity-Based	
 Consultants Resources Consumers Resources 	 CDC+ is a long-term care program alternative to the Medicaid Home and Community-Based Services (HCBS) Medicaid Waiver. The program provides the opportunity for individuals to improve the quality of their lives by being empowered to make choices about the supports and services that will meet their long-term care needs and to help them reach their goals. Enrolling onto CDC+ Thank you for your interest in CDC+! Click below for helpful information and resources for getti started on CDC+. If you have any questions, please contact our CDC+ Helpline at 1-866-761-7043. 					
 Provider Packets 						
 Household Employer Forms Secure Web-based Payroll System 						
 Training and Education CDC+ Connection 	• CDC+ V	Velcome Packet				
Announcements						
Important Contact Information	streamli docume CDC+ (ned effective immed ntation needed to re Consultants will no lo	liately. The process ha	as changed including btain a CDC+ contrac	t associated with their	

Disabilities Contract with AHCA and are in good standing with APD, they are eligible to



Google Custom Search

Contact Us

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	About Us	Locations	Provide	ers Customers	Waivers	News
lı	nportant Links	CDC + > (Consume	ers		
_		Docu	ment		Description	
 Consultants Resources Consumers 		CDC+ Handb	Handbook Developmental Disabilities Medicaid Waivers Consumer-Dire Care Plus Program Coverage, Limitations, and Reimburseme Handbook			
	Resources Provider Packets	How-to Guide	•	This How-To Guide contai navigate the Consumer-Di		
 Household Employer Forms Secure Web-based Payroll System Training and Education CDC+ Connection 	Appendix to How-to Guide (January 2017)		This section provides all the forms used by participants in the CDC+ program. Just "click" on the document you want to review. Each appendix title contains a description of every document listed in that appendix title. The appendix will be updated periodically as forms are revised. Forms published on the Web site are the most recent forms, so please refer to this Web site often.			
0	CDC+ Connection					

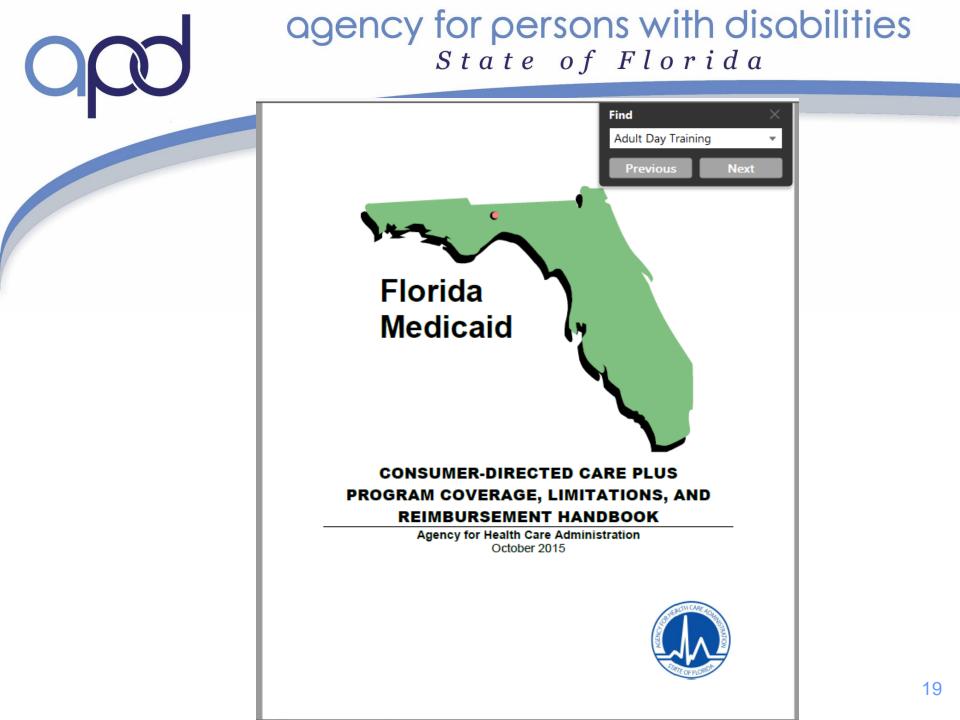
Peer Support Group Meetings

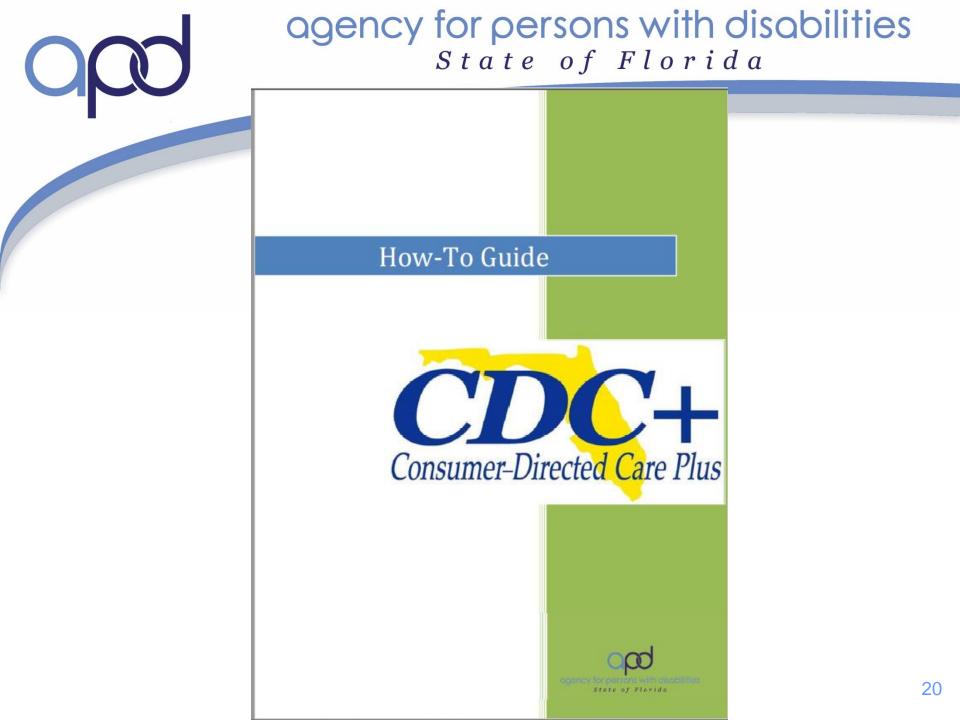
Miami

Important Contact Information

401 NW 2nd Ave. S811; Chair: Yolanda Herrera, yolyherrera@bellsouth.net

Ft. Lauderdale





APPENDIX to the CDC+ How-To Guide

- A Update Log
- B CDC+ Contacts
- C Glossary of Terms
- **D** Finding Employees to Work for You
 - Job Description-Employer/Employee Agreement
 - 2 Telephone Screening form
 - 3 Sample Interview Questions
 - 4 Potential Employee Information form
 - 5 Employment Candidate Evaluation form
 - 6 Reference Check Worksheet
- E Employee Packet
 - 1 Instructions for Completing the Employee Packet
 - 2 Employee Information form
 - 3 Sample Completed Employee Information form
 - 4 IRS Form W-4





CDC+ -vsiBudget

Roles and Responsibilities

Tools

Monthly Budgets, Purchasing Plans and Quick Updates

What is the Monthly Budget

What is a Purchasing Plan

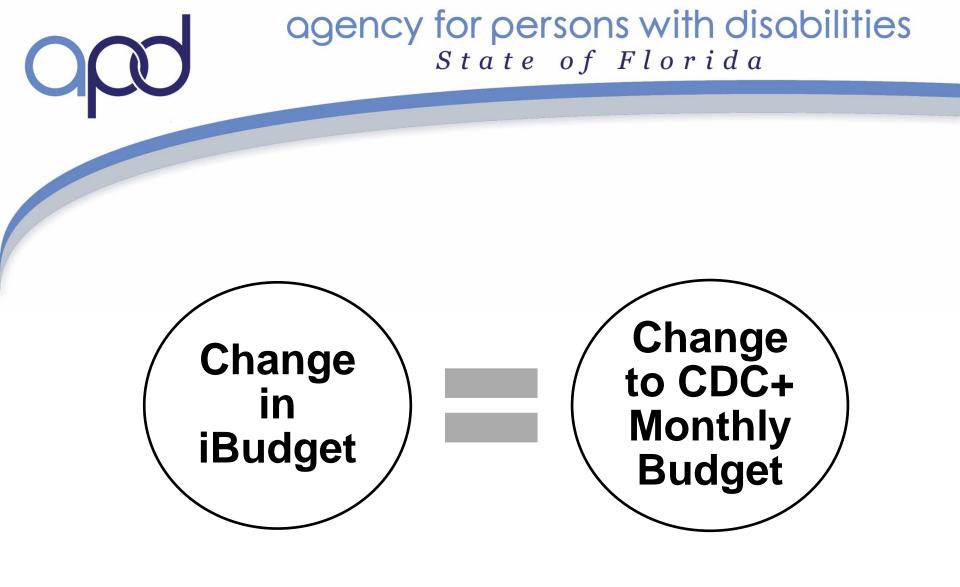
What is a Quick Update

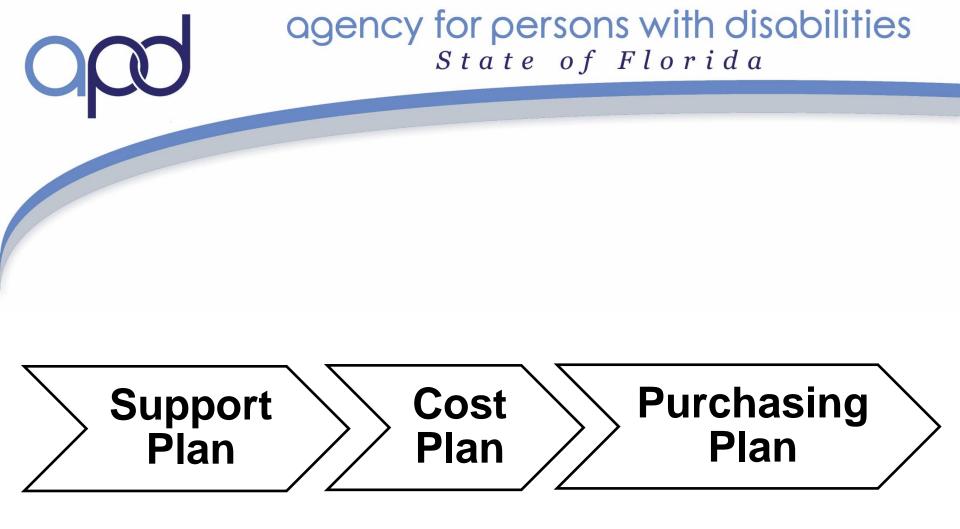


iBudget Amount

Consultant and OTE/STE

Discount Rate + Administrative fees







PURCHASING PLAN

apd

agency for persons with disabilities State of Florida

Allowable Purchases

Any item that is an allowed purchase using CDC+ funds must be related to the Consumer's long-term care needs or need for community supports as identified in the Consumer's support plan. Before a Consumer may purchase services or supports, the services or supports must be approved as being clearly associated with meeting the Consumer's identified needs and goals. A complete list of services available in the CDC+ Program is included in Chapter 4 of this Handbook.



Payment to Rep, Gifts or Loans, Rent or Mortgage, **Utilities, Lottery Tickets,** Alcohol or Tobacco, **Entertainment Activities or** Devices, Swimming pools or **Spas**, Educational equipment or supplies, Lessons, Home and Vehicle repairs or maintenance



Restricted Services VS Unrestricted Services



Restricted Services

Adult Dental Services	Behavior Analysis Services	Behavior Analysis Assessment	Behavior Assistant Services	Dietitian Services
Durable Medical Equipment and Supplies	Environmental Modifications	Occupational Therapy	Occupational Therapy Assessment	Personal Emergency Response System Installation
Physical Therapy	Physical Therapy Assessment	Private Duty Nursing	Respiratory Therapy	Respiratory Therapy Assessment
Skilled Nursing	Specialized Mental Health Services	Speech Therapy	Speech Therapy Assessment	Vehicle Modifications



Unrestricted Services

Adult Day Training	Advertising	Companion Services	Consumable Medical Supplies	Gym Membership
In-Home Support Services	Other Therapies	Over-the- Counter Medications	Parts and Repairs for Therapeutic or Adaptive Equipment	Personal Care Assistance
Personal Emergency Response System (PERS)	Residential Habilitation Services	Respite Care	Seasonal Camp	Specialized Training
Supported Employment	Supported Living Coaching	Transportation		



Critical Services

- Health, safety, or welfare would be at risk
- Requires two valid emergency backup providers
- Personal Care Assistance (PCA) service is
 ALWAYS considered a critical service

Quick Update

- Replace a current authorized provider
- Change a vendor in Savings, OTE or STE
- Change only the estimated date of purchase for a Savings item or the End Date of an OTE or STE
- Add or replace a service or support in the Savings Section
- Add an emergency back-up provider



Monthly Budget

Purchasing Plan

Quick Update



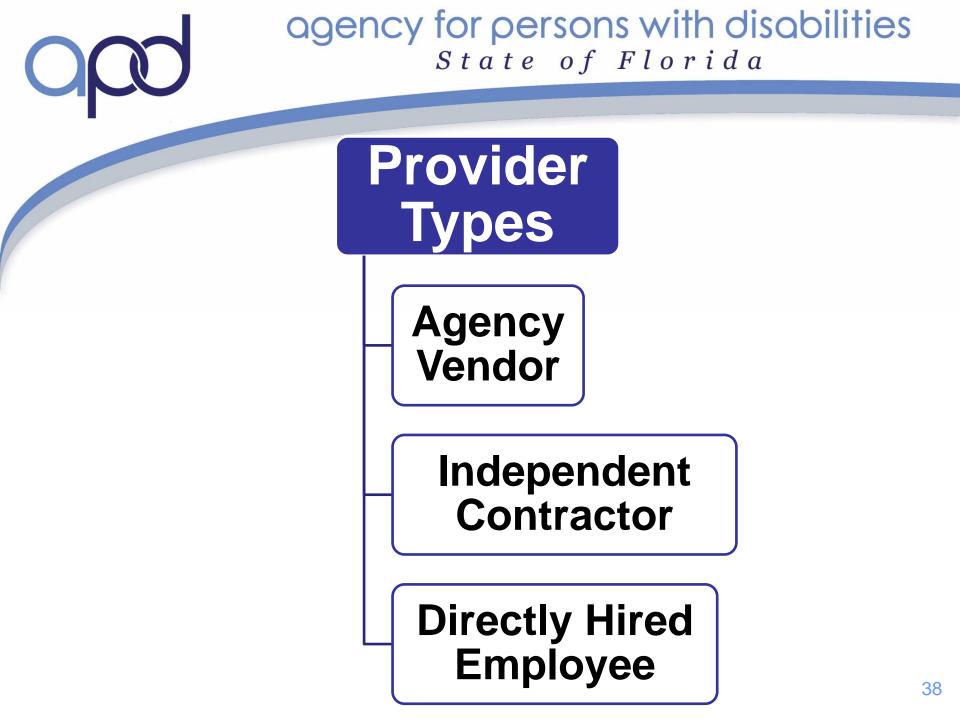
Employees

Types of Employees

Find, Hire, Manage

Cautions

Background Screening



Agency Vendors

- Established Business
- Provides Services or Supplies
 - Examples: ADT programs, Dentist, Consumable Medical Supply Companies

Independent Contractor

- Single Person
- Licensed or Certified Professional



Directly Hired Employee

• Everyone else

Finding and Hiring Employees

- Job Description
- Interview Questions and Reference Checks
- Special Considerations

Job Description

- Basic Job Duties
- How the Job will be done
- Number of hours/days
 needed each week



Interview

- Establish Questions
- Interview all employees
- Establish Boundaries with family and friends
- Safety First



Family and Friends

Benefits

- Easy to find
- More affordable
- Might already be a Live-in

Risks

- Harder to fire
- Difficult to manage
- Might make own decisions

Cautions

- Public Assistance
- No contribution to SS
- No contribution to Medicare

Additional Managing Tips

- Pay a fair wage
- Value and respect employees
- Be flexible
- Timely payroll submission



IRS Notice 2014-7

Department of Labor

- Minimum wage
- Child Labor laws
- Workers Compensation
 Insurance

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Types of Employees

Managing Employees

Cautions

Background Screenings



Payroll

Timesheets and Invoices

Payroll Schedule

Submitting and Tracking

Reconciling

	ency for persons with disabilities State of Florida
Ту	pes of Claims
Directly Hired Employees	Timesheet
Agency Vendor & Independent Contractors	
Representative Reimbursement	

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agency for persons with disabilities State of Florida

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4. The participant/representative is responsible for entering a Y or N in the Back Up column to indicate whether or not the employee is working as an Emergency Back Up (EBU) provider based on the approved Purchasing Plan that covers this work week. EBUs are only budgeted in the Services Section.

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INVOICE SAMPLE

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RECEIPT SAMPLE

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Date of							Balance	
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Payroll Schedule

- Work week = 12:00 am Mon. 11:59 pm
 Sun.
- Bi-weekly Payroll
 - Payroll entries must be completed by 5:00pm on Tuesday of payroll weeks

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Dec-16	25	26	27 Pay Day	28	29	30	31
	1 End Pay Period	2 New Year's Day (Observed) CDC+ Closed 9	3 Payroll Deadline 5 pm 12/19 - 1/1 10	4	5	6	14
Jan-17	15	16 MLK Day	Pay Day 17 Payroll Deadline 5 pm	18	19	20	21
	End Pay Period	CDC+ Closed	1/2 - 1/15 24 Pay Day	25	26	2/	28
	29 End Pay Period	30	31 Payroll Deadline 5 pm 1/16 - 1/29	1	2	3	4

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Submitting Payroll





Online Secure Payroll

CDC+ Customer Service

Warning

APD CDC+ Secure Web-based Payroll System

This site is for the exclusive use of current CDC+ consumers and their authorized consumer representatives.

Unauthorized use or access of this application or its resources is strictly prohibited.

This application and its resources may only be used or accessed by explicitly authorized individuals.

Unauthorized use or access of this application or its resources will be prosecuted to the fullest extent of all applicable United States Federal and State of Florida laws.

If you have questions regarding your authorization to use this application or its resources, call 1-866-761-7043 Toll Free.

UserName	ConsumerC99999
Password	•••••
	Login

Main Menu Log off

APD CDC+ Secure Web-based Payroll System

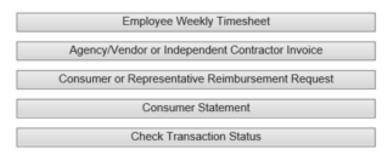
MAIN MENU

This is where you are to enter your CDC+ timesheets, invoices, and reimbursement requests.

Entering information in this system does not guarantee payment. Payment depends on correct entry of all information based on your approved Purchasing Plan and availability of funds in your account.

After you have entered and submitted each timesheet, invoice, or reimbursement request, a new screen will appear and will give you a tracking number and instructions on how to check the status of your payment request.

PLEASE SELECT THE FORM YOU WANT TO ENTER



Important Information to Ensure On-time Payment

You will receive a tracking number for each timesheet, invoice, or request for reimbursement that you submit. Please print the page that displays your tracking number, or if you do not have a printer, please carefully write down the number.

Main Menu Log off

Employee Weekly Timesheet

Each week in the 2-week pay period coincides with the CDC+ work week which begins at 12:00 a.m. Monday and ends Sunday at 11:59 p.m.

At the end of each work week, you (i.e., the consumer or representative) should have a completed paper timesheet for each of your employees that both you and your employee have signed. Even though you may have more than one paper timesheet for an employee for services provided during the same work week, all the sheets together are considered one completed timesheet for that employee.

Enter the requested information from the employee's completed timesheet into the spaces shown below. You must enter ALL of the time worked for all services during one work week before you hit the submit button. Once you hit the submit button, you cannot enter any more services provided by that employee for that work week. When you have submitted your timesheet entry, you should have only one tracking number for each of your employees who worked during each work week.

Please notice that the paper timesheets require that you enter "time in" and "time out" for each day worked. However, when you enter the payroll information using the web-based system, you will provide only the TOTAL number of hours and minutes worked (to the nearest 15 minutes) in a lump sum for each work week for each service.

You may enter your employee's weekly timesheet(s) at the end of each work week if you wish to do so. As soon as the work week is over on Sunday at 11:59 p.m., and you have a completed and signed timesheet for the work week, you can enter that weeks' time worked until Tuesday at 5:00 p.m. after the end of the pay period. Please review the pay schedule to verify the end of each pay period. The pay schedule is posted on the CDC+ webpage at http://apd.myflorida.com/cdcplus.

If you receive an error message after hitting "Add" you can correct the error and hit "Add" again

When you have completed the week's timesheet entry, hit "Submit Timesheet." You will then record your tracking number and check the status later.

Consumer: F39Name L39Name

Work Week:

Employee ID:

Click on the SUBMIT button ONLY if you have entered ALL of the services and time this employee has worked during the pay period. If you have more than one paper timesheet for this employee, enter ALL of the information from ALL of the timesheets before you submit for payment.

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SA# Service Service # Rate Taxes Total Begin End Day of Day of Day of Service	Amount Billed Un SubmittedAmt SubmittedAmt Remaining Edit Delete	
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SA# Service Service # Rate Taxes Total Begin End Day of Day of Day of Day of Service S	Amount Billed Un SubmittedAmt SubmittedAmt Remaining Edit Delete	

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ogency for persons with disabilities State of Florida
Main Menu Log off Check Transaction Status Enter your Tracking Number: Search Search
©2008 Agency for Persons with Disabilities

This application is best viewed in the following browsers:

Microsoft Internet Explorer 5.0 or higher

Important Information to Ensure On-time Payment

You will receive a tracking number for each timesheet, invoice, or request for reimbursement that you submit. Please print the page that displays your tracking number, or if you do not have a printer, please carefully write down the number.

It is very important (and it is the consumer /representative's responsibility) to check the tracking status. The consumer/representative is to use the issued tracking number(s) to "check transaction status" for each submitted claim a few hours after each timesheet, invoice, or request for reimbursement has been entered. To check your transaction status click on the fourth (bottom) button, above, entitled "Check Transaction Status. This will take you to a screen where you will enter your tracking number and then hit the "Search" button. You will then be provided the status of payment processing.

If you receive the message, "Processing, please check back for an updated status," please wait three to four hours and check back. If you enter payment information after 5 p.m. Eastern Time, processing may not be complete until the next morning.

The APD payment system functions very effectively but in order to help us provide ontime payments you must check the transaction status on all Web submissions, and alert CDC+ staff immediately when you receive any message other than "Processing" or "Approved".

Monthly Statement

t the Month of the Report: 1/1/2017 V Consumer Statement

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If the selected Statement displays no data, the report is not yet available

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This application is best viewed in the following browsers: Microsoft Internet Explorer 5.0 or higher Main Menu

Log off

Tracking Spending

- Use Calendar
- Log or Track submissions
- Reconcile your account

QQ

agency for persons with disabilities State of Florida

DECEMBER									
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Total Hours Week		
1 Joe(32)7a-1p Dan(11)1p-9p	2 Kim(22)6:30a-8a Joe(32)2p-7:30p	3 Kim(22)6:30a-8a JOe(32)2p-7:30p	4 Kim(22)6:30a-8a JOe(32)2p-7:30pm	5 Kim(22)6:30a-8a JOe(32)2p-7:30p	6 Kim(22)6:30a-8a JOe(11)2p-7:30p	7 Joe(32)7a-1p Dan(11)1p-9p	Joe(32) = 34hrs Joe(11) = 5.5hrs Kim(22) = 7.5hrs Dan(11) = 16hrs		
8 Joe(32)7a-1p Dan(11)1p-9p	9 Kim(22)6:30a-8a Joe(32)2p-7:30p	10 Kim(22)6:30a-8a JOe(32)2p-7:30p	11 Kim(22)6:30a-8a JOe(32)2p-7:30p	12 Kim(22)6:30a-8a JOe(32)2p-7:30p	13 Kim(22)6:30a-8a JOe(11)2p-7:30p	14 Joe(32)7a-1p Dan(11)1p-9p	Joe(32) = 34hrs Joe(11) = 5.5hrs Kim(22) = 7.5hrs Dan(11) = 16hrs		
15 Joe(32)7a-1p Dan(11)1p-9p	16 Kim(22)6:30a-8a Joe(32)2p-7:30p	17 Kim(22)6:30a-8a Joe(32)2p-7:30p	18 Kim(22)6:30a-8a JOe(32)2p-7:30p	19 Kim(22)6:30a-8a JOe(32)2p-7:30p	20 Kim(22)6:30a-8a JOe(11)2p-7:30p	21 Joe(32)7a-1a Dan(11)1p-9p	Joe(32) = 34hrs Joe(11) = 5.5hrs Kim(22) = 7.5hrs Dan(11) = 16hrs		
22 Joe(32)7a-1p Dan(11)1p-9p	23 Kim(22)6:30a-8a Joe(32)2p-9:00p	24 Kim(22)6:30a-8a JOe(32)2p-7:30p	25 Kim(22)6:30a-8a JOe(11)2p-7:30p	26 Kim(22)6:30a-8a JOe(32)2p-7:30p	27 Kim(22)6:30a-8a JOe(11)2p-7:30p	28 Joe(32)7a-2p Dan(11)2p-9p	Joe(32) = 31hrs Joe(11) = 11hrs Kim(22) = 7.5hrs Dan(11) = 16hrs		
29 Joe(32)7a-1p Dan(11)1p-9p	30 Kim(22)6:30a-8a Joe(32)2p-7:30p	31 Kim(22)6:30a-8a JOe(32)2p-7:30p			$\frac{Monthly Hours}{Joe(32) = 149.0hrs} 179hrs$ $Joe(11) = 27.5hrs$ $Kim(22) = 33.0hrs$ $Dan(11) = 68hrs$		Joe(32) = 16.0hrs Kim(22) = 1.5hrs Dan(11) = 8hrs		

Account Reconciliation

Monthly Deposit

- Timesheets
- Invoices
- <u>Reimbursements</u> Remaining Balance



Timesheets and Invoices

Payroll Schedule

Submitting and Tracking

Reconciling



Monitoring and Corrective Action Plans

Quality Assurance Monitoring

Corrective Action Plan

Quality Assurance Reviews

Qlarant

Solutions Markets Knowledge About

Home / Solutions / Quality Improvement / Disability Solutions

Disability Solutions

At Qlarant, we have an unmatched track record in helping clients manage quality improvement programs for individuals with intellectual and developmental disabilities. We put boots on the ground to improve service delivery and protect the people you fight for every day.



Organize, Organize, Organize

- File cabinet
- 3-ring binder
- Accordion file
- Other



Missing Document

"not met" or Alert

Plan of Remediation

Proper management =

Needs and Goals being met Increased Independence Responsible Spending



Corrective Action Plan



Programmatic CAP



Financial CAP



Involuntary Disenrollment



Voluntary Disenrollment



Quality Assurance

Corrective Action Plans



Enrollment

Application and Enrollment

First Purchasing Plan

First Steps to CDC+

- ✓ Enrolled in iBudget Waiver
- ✓ Select a Representative
- ✓ Take CDC+ Training



First Steps to CDC+

- $\Box \quad \text{Live in your own home or family home}$
- Select a CDC+ Consultant
- Pass the New Representative Readiness Review with 85% or better



Application Packet

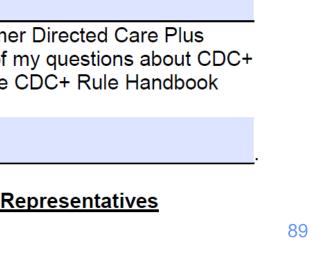
CONSUMER Signature

Enrollment Packet



CDC+ Application Packet

- Representative Agreement
 - Participant/Consultant
 Agreement
 - Emergency Back-up Plan
 - CDC+ Application





REPRESENTATIVE AGREEMENT

Participant Name:

Participant ID #

I, (Representative Name)

have received comprehensive training regarding the Consumer Directed Care Plus (CDC+) Program, and have had the opportunity to have all of my questions about CDC+ answered to my satisfaction. I have read and understand the CDC+ Rule Handbook and the Fiscal/Employer Agent (FEA) documents.

I voluntarily agree to serve as Representative for

Agreed Upon Terms and Conditions for CDC+ Representatives











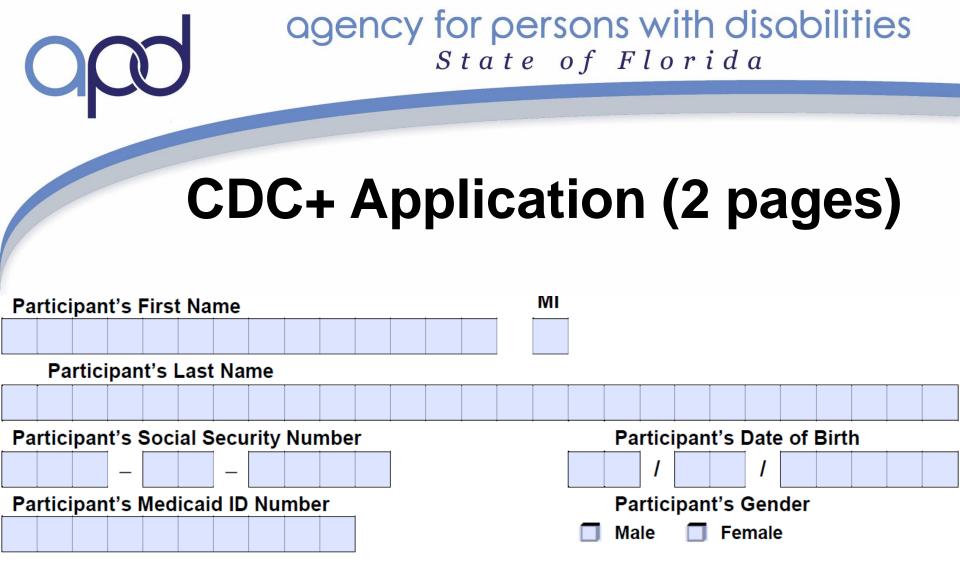
Consumer Directed Care Plus Participant/Consultant Agreement

The purpose of this agreement is to delineate the responsibilities of CDC+ participants and consultants, so that everyone understands those responsibilities.



What is your plan if:

- A Provider of a Critical Service is not available?
- You had a personal emergency?
- There was a community-wide emergency?
- If there was an unexpected shortage of funds?
- Something happened to your Representative?



ogency for persons with disabilities State of Florida CDC+ Enrollment Packet

- Informed Consent for CDC+ F/EA
- 8821
- 2678
- Program
 Consent Form







Informed Consent Florida CDC+ Fiscal/Employer Agent

IRS Forms

- 2678 Employer/Payer Appointment of Agent
- 8821 Tax Information Authorization



Ι,		, choose to participate in
	Print Applicant's Name	

the Consumer Directed Care Plus (CDC+) Program. I understand my

participation in CDC+ is completely voluntary.



Training Certificate

Application Packet

Enrollment Packet

Begin Hiring Process

Write you first Purchasing Plan

		gency for persons with disabilities State of Florida		
Purchasing Plan – Timelines				
	Person Responsible	Activity	Due Date	
	Consumer (Representative)	Complete Purchase Plan; submit to Consultant	On or before the close of business by the 5 th of the month	
	Consultant	Review and sign; submit to Regional Liaison	On or before the close of business by the 10 th of the month	
	Regional Liaison	Review and sign; submit to State Office	On or before the close of business by the 20 th of the month	



Purchasing Plan Change

- Change in the monthly budget
- Adding a One-Time or Short-Term Expenditure
- Effective 1st day of month



Immediately submit a Purchasing Plan Change anytime there is a change to the Consumer's Cost Plan

Purchasing Plan Update

- Hire a new employee or agency/vendor
- Change the rate of pay
- Purchase different services or supports
- Increase the number of hours of a restricted or unrestricted service
- Decrease the number of hours of an unrestricted service
- Add a new Savings item
- Effective 1st day of month



Quick Update

- Replace a current authorized provider
- Change a vendor in Savings, OTE or STE
- Change only the estimated date of purchase for a Savings item or the End Date of an OTE or STE
- Add or replace a service or support in the Savings Section
- Add an emergency back-up provider



Purchasing Plan



Enrollment

Purchasing Plans

Thank you for your participation

For additional questions, please contact: Larry Hill Larry.Hill@apdcares.org 850-487-4839

Or CDC+ Customer Service 1-866-761-7043

CDC+ Website http://apdcares.org/cdcplus/ 1